Financial Results for the Year Ended September 30, 2012

November 16, 2012



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Highlights

1. 60% growth in net sales

2. Achieved all-time high profits

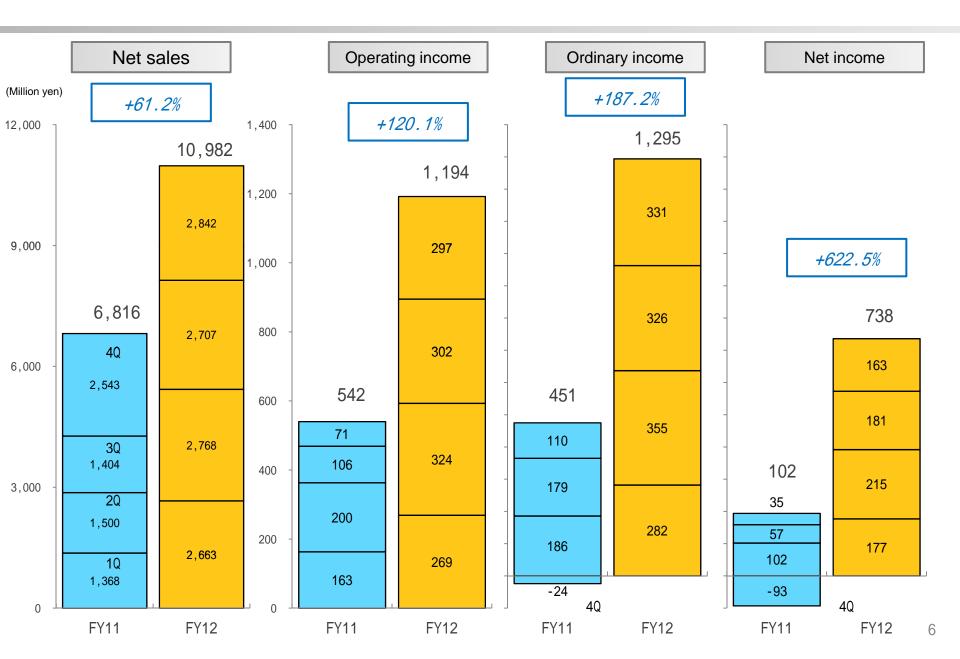
3 Number of engineers topped1,000 people

Consolidated Financial Overview

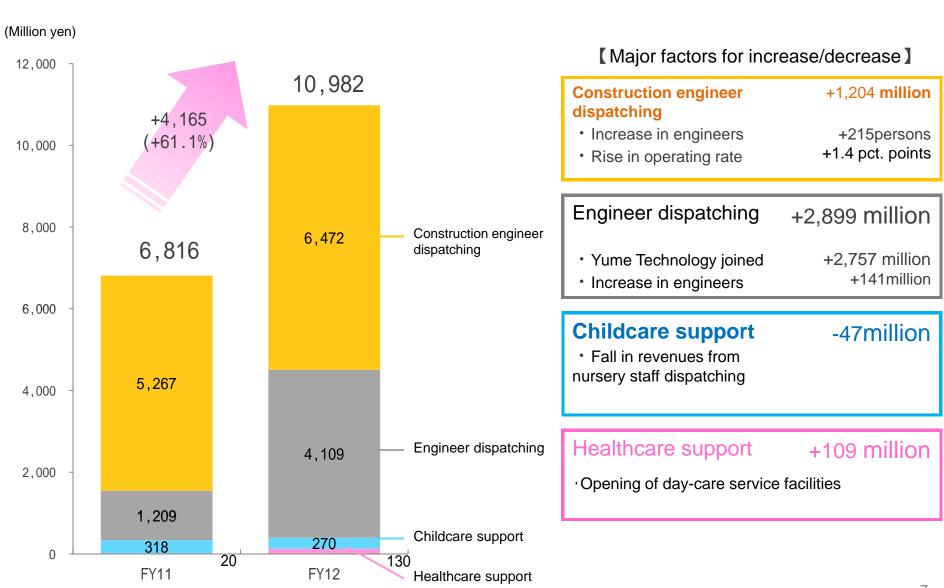
Consolidated Financial Overview

Consolidated P/L Statement

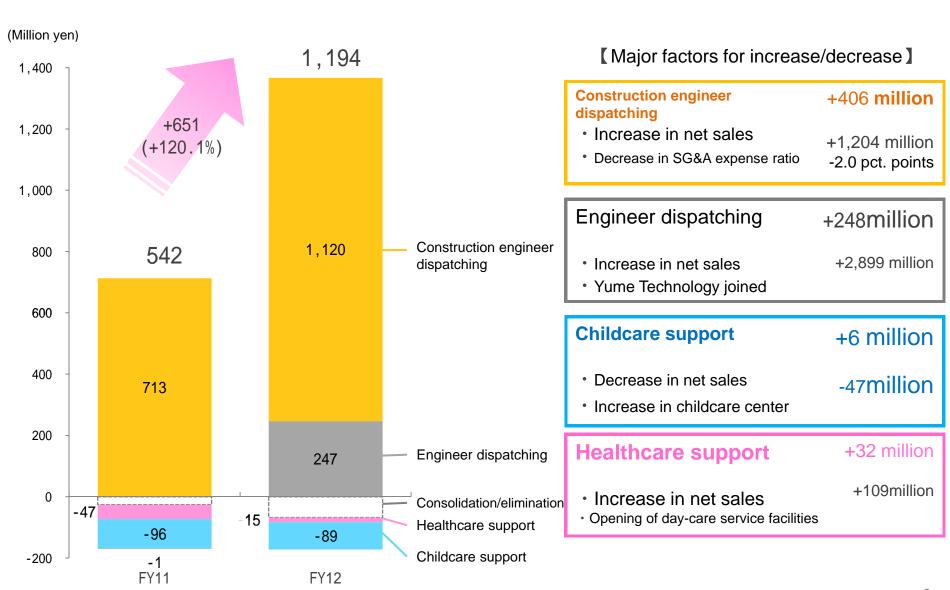
Consolidated P/L Statement



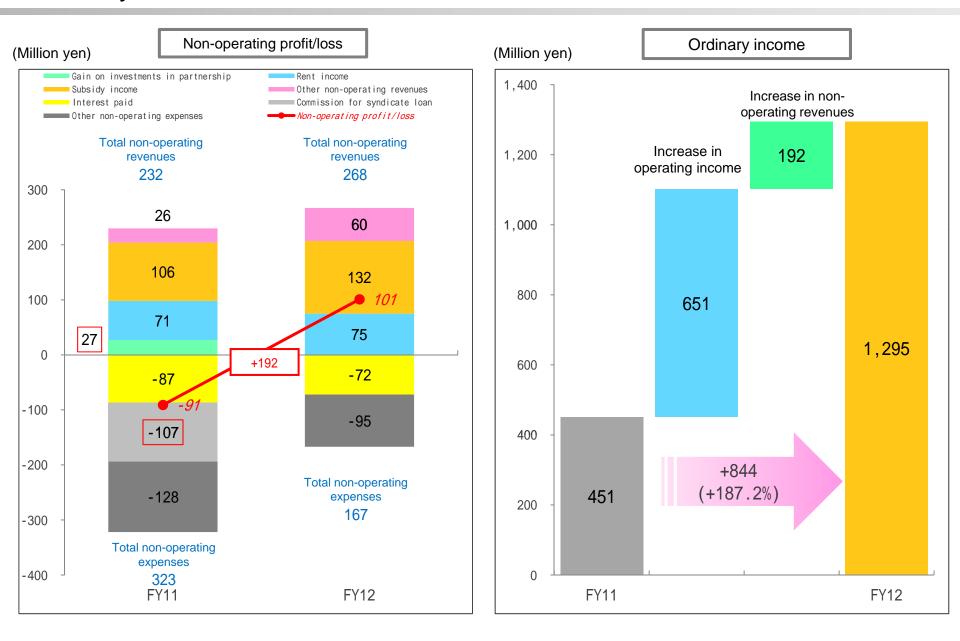
Consolidated P/L Statement (1) Net Sales



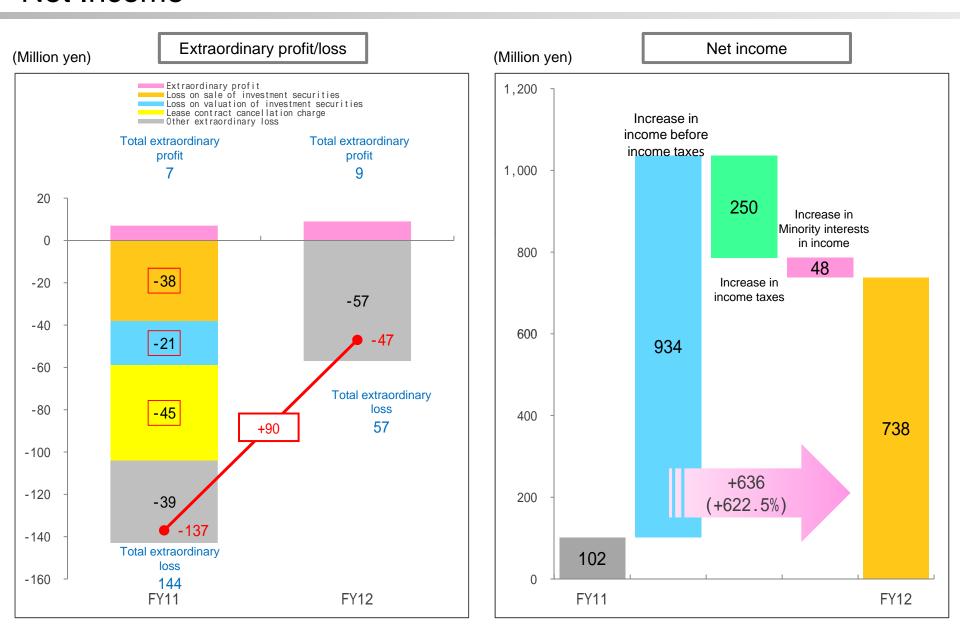
Consolidated P/L Statement (2) Operating Income



Consolidated P/L Statement (3) Non-operating Profit/Loss and Ordinary Income



Consolidated P/L Statement (4) Extraordinary Profit/Loss and Net Income



Summary of Consolidated P/L

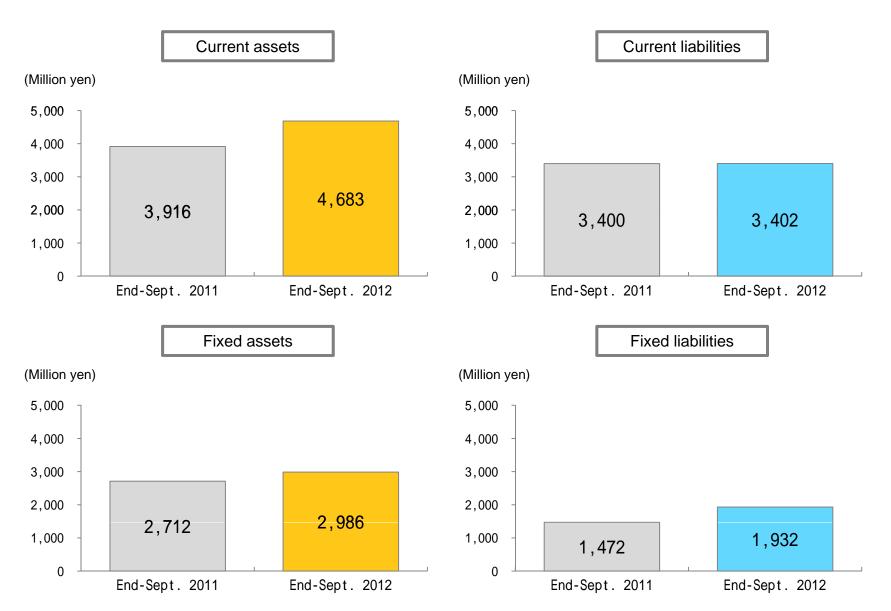
(Million yen)

	FY2011	FY2012	Change	Pct. change
Net sales	6,816	10,982	4,165	61.1%
Gross profit	1,899 (27.9%)	<i>3,158</i> (28.8%)	1,259	66.3%
SG&A expenses	1,356 (19.9%)	1,963 (17.9%)	607	44.8%
Operating income	542 (8.0%)	1,194 (10.9%)	651	120.1%
Ordinary income	451 (6.6%)	1,256 (11.8%)	844	187.2%
Net income	102 (1.5%)	738 (6.7%)	636	622.5%

Consolidated Financial Overview

Consolidated B/S

Consolidated B/S



Consolidated B/S (1) Assets

(Million yen)

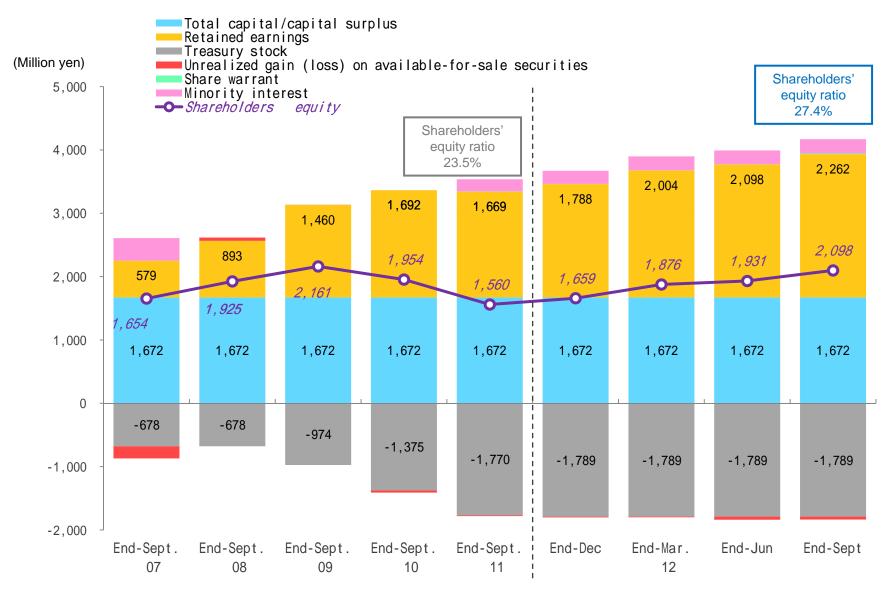
		End-Sept. 2011	End-Sept. 2012	Change	Remarks
sets		6,629	7,669	1,040	
Cu	rrent assets	3,916	4,683	766	
	Cash and deposits	2,304	2,557	253	Increased due to operating activities
	Notes and accounts receivable-trade	1,425	1,626	201	
	Securities	0.7	105	104	
	Deferred tax assets	51	63	12	
Fix	ed assets	2,712	2,986	273	
	Tangible fixed assets	1,387	1,412	24	
	Buildings and structures	761	738	22	
	Land	577	577	0	
	Lease assets	19	46	27	
	Intangible fixed assets	759	666	92	
	Goodwill	717	628	89	Decreased due to regular amortization
	Investments and other assets	566	907	341	
	Investment securities	293	688	395	
	Others	239	244	5	
	Allowance for doubtful accounts	47	<i>86</i>	38	·

Consolidated B/S (2) Liabilities and Net Assets

(Million yen)

		End-Sept. 2011	End-Sept. 2012	Change	Remarks
Liabil	ities	4,872	5,334	461	
	Current liabilities	3,400	3,402	1	
	Short-term debt	26	975	949	Borrowed due to bond redemption
	Current portion of bonds	1,240			Decreased due to bond redemption
	Current portion of long-term debt	929	850	78	
	Fixed liabilities	1,472	1,932	459	
	Long-term debt	1,088	1,509	420	Long-term operating funds
Net a	ssets	1,757	2,335	578	
	Shareholders' equity	1,572	2,144	572	
	Capital	805	805	0	
	Capital surplus	867	867	0	
	Retained earnings	1,669	2,262	592	Increased due to net income
	Treasury stock	1,770	1,789	19	
	Accumulated other comprehensive income	11	46	34	
	Unrealized gain (loss) on available-for- sale securities	11	46	34	
	Share warrant	3	10	7	
	Share warrant	193	226	33	

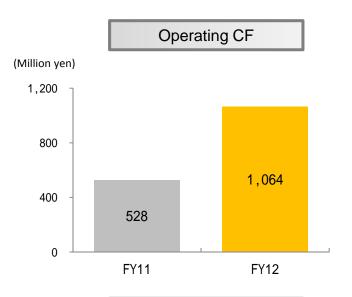
Consolidated B/S (3) Shareholders' Equity



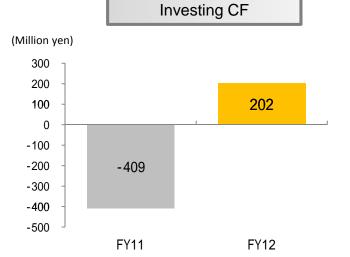
Consolidated Financial Overview

Consolidated C/F

Consolidated C/F (1)



FY2011		FY2012		
Income before income taxes	313	Income before income taxes	1,248	
Increase/decrease in reserve for bonuses	97	Amortization of goodwill	92	
Interest paid	87	Interest paid	72	
		Decrease (increase) in trade receivables	208	

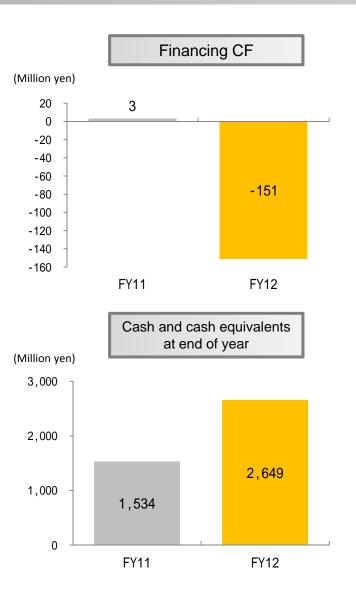


FY2011		FY2012	
Payments for acquisition of investment securities	212	Decrease (increase) in time deposits	748
Proceeds from sale of investment securities	258	Payments for acquisition of investment securities	660
Payments for acquisition of shares of subsidiaries due to changes in scope of consolidation	451	Proceeds from sale of investment securities	155

(Million yen)

(Million yen)

Consolidated C/F (2)



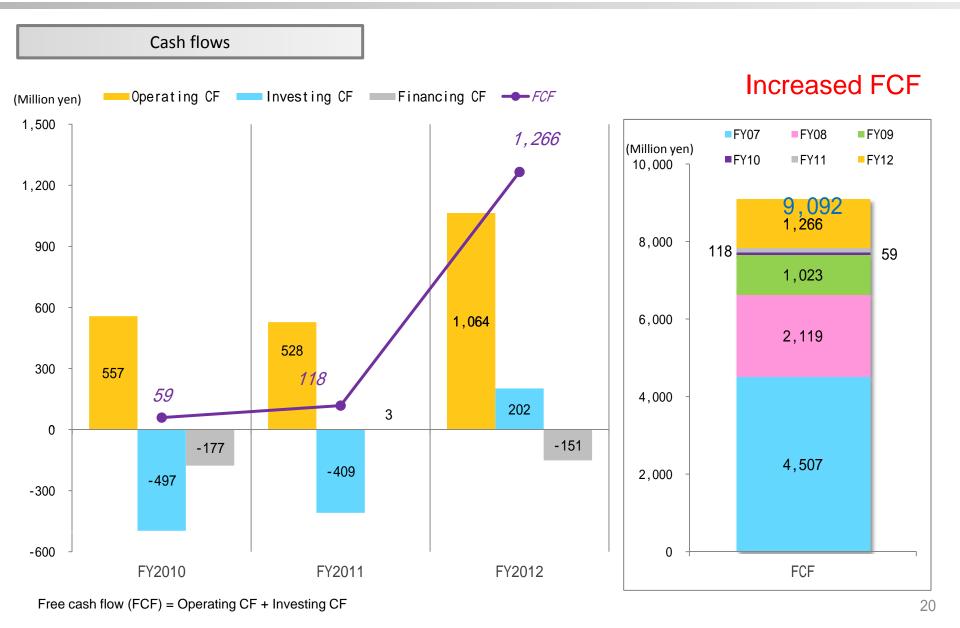
(Million yen)

FY2011		FY2012	
Proceeds from long-term debt	1,000	Net increase (decrease) in short-term debt	949
Repayment of long-term debt	1,182	Proceeds from long-term debt	1,550
Proceeds from issuance of bond	870	Repayment of long-term debt	1,207
Payments for acquisition of treasury stock	398	Payments for redemption of bond	1,255
Dividends paid	122	Dividends paid	147

(Million yen)

	FY2011	FY2012
Effect of exchange rate changes on cash and cash equivalents	0.3	0.2
Increase (decrease) in cash and cash equivalents	122	1,114
Cash and cash equivalents at beginning of year	1,341	1,534
Increase in cash and cash equivalents due to newly consolidated subsidiaries	70	

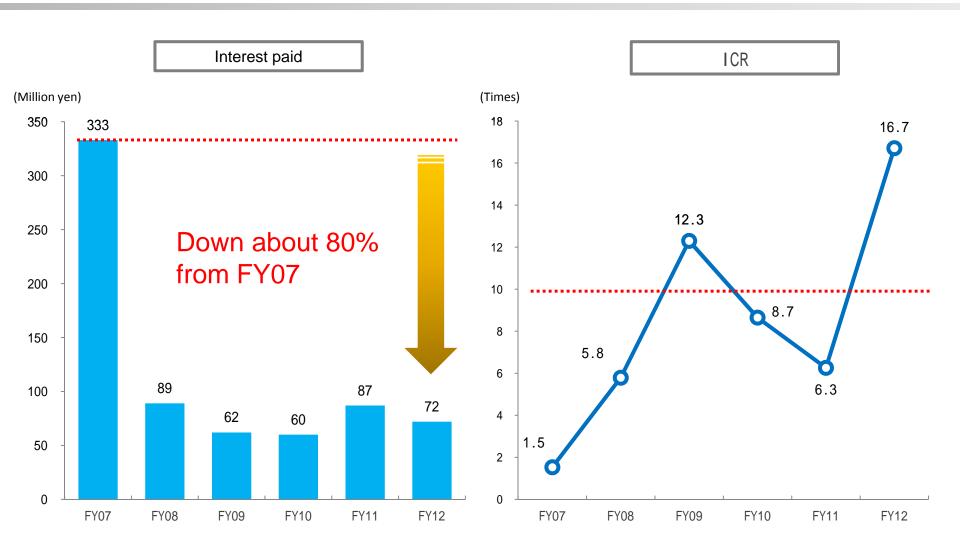
Consolidated C/F (3) FCF



Consolidated Financial Overview

Safety Index

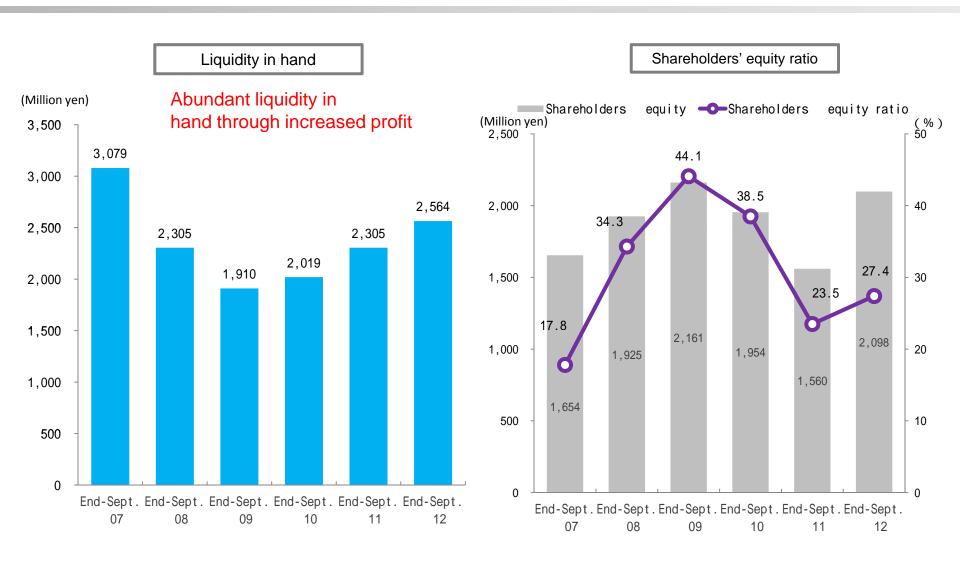
Safety Index (1) Interest Paid and ICR



^{1.} Instant coverage ratio (ICR) = Net operating profit ÷ Interest paid

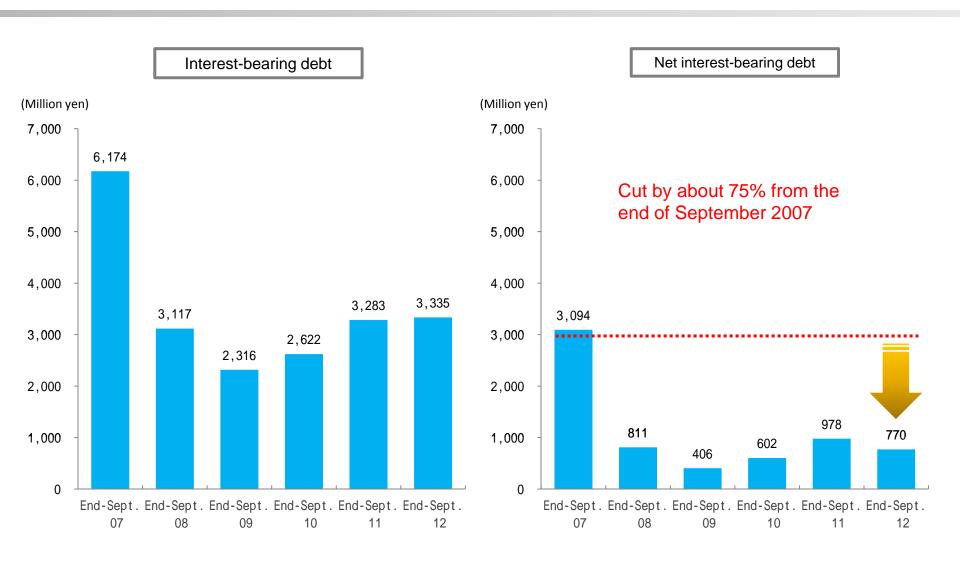
^{2.} Net operating profit = Operating income+ Interest received+ Investment profit on equity method

Safety Index (2) Liquidity in Hand and Shareholders' Equity



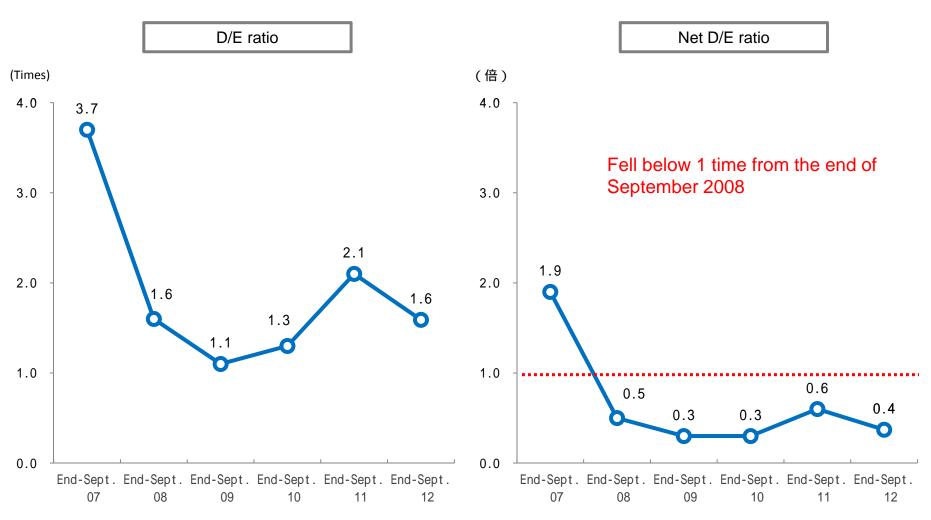
- 1. Liquidity in hand = Cash and deposits+ Securities included in current assets
- 2. Shareholders' equity = Net assets Minority interest Share warrant
- 3. Shareholders' equity ratio = Shareholders' equity ÷ Total assets

Safety Index (3) Interest-bearing Debt



- 1. Net interest-bearing debt = Interest-bearing debt Liquidity in hand
- 2. Interest-bearing debt = Short-term debt+ Long-term debt+ Current portion of long-term debt+ Bond (lease liability not included)
- 3. Liquidity in hand = Cash and deposits+ Securities including current assets

Safety Index (4) D/E Ratio



- 1. Net D/E ratio = Net interest-bearing debt ÷ Shareholders' equity
- 2. D/E ratio= Interest-bearing debt ÷ Shareholders' equity
- 3. Net interest-bearing debt = Interest-bearing debt Liquidity in hand
- 4. Interest-bearing debt = Short-term debt+ Long-term debt+ Current portion of long-term debt+ Bond (lease liability not included)
- 5. Liquidity in hand = Cash and deposits+ Securities including current assets

Summary of Consolidated B/S

(Million yen)

	End-Sept. '11	End-Sept. '12	Change
Shareholders' equity	1,563	2,098	534
Shareholders' equity ratio	23.6%	27.4%	3.8pt.
Liquidity in hand	2,305	2,564	259
Net interest-bearing debt	978	770	207
ICR	6.3times	16.7times	
Net D/E ratio	0.6times	0.4times	

Segment Overview

Segment Overview

Construction Engineer Dispatching Business

Four Indicators of Sales

No. of engineers

X

Operating rate

X

Operating time

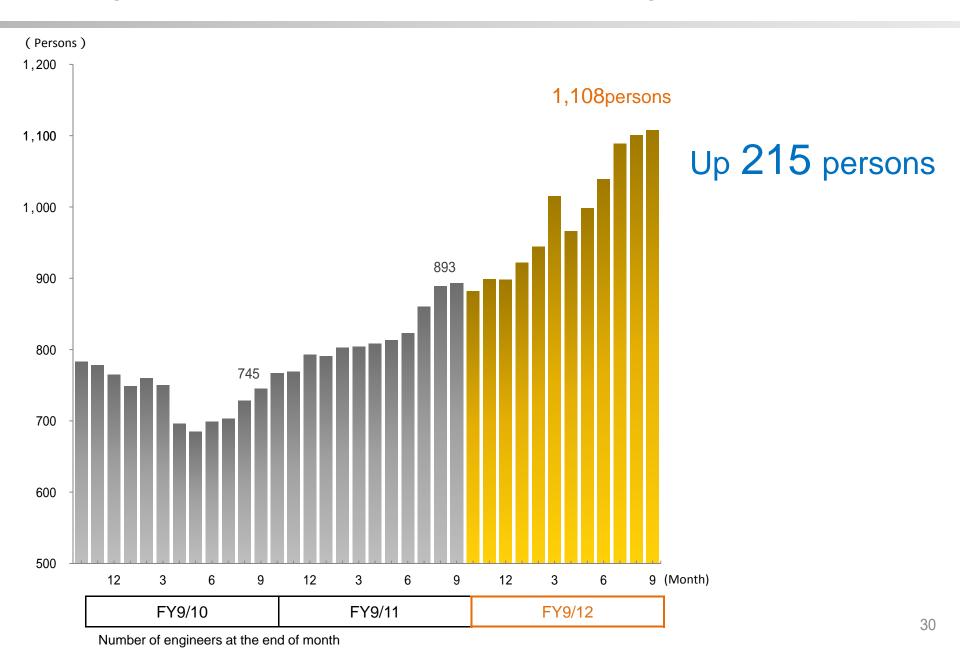


Unit cost of dispatching

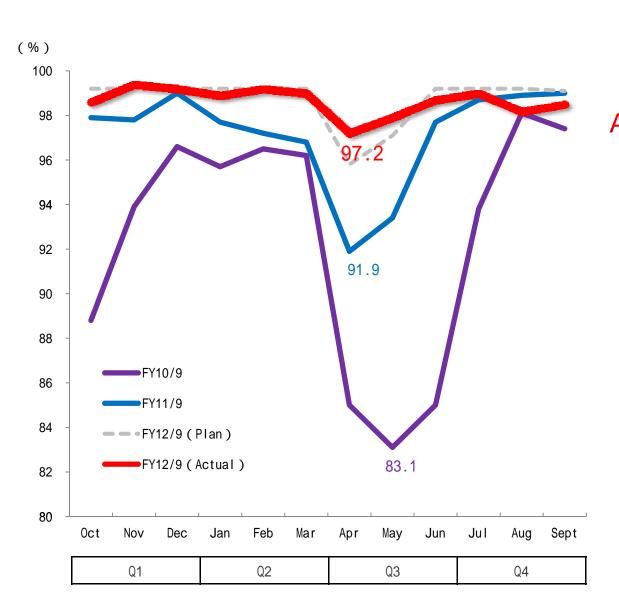


Sales

Management Indicator (1) Number of Engineers

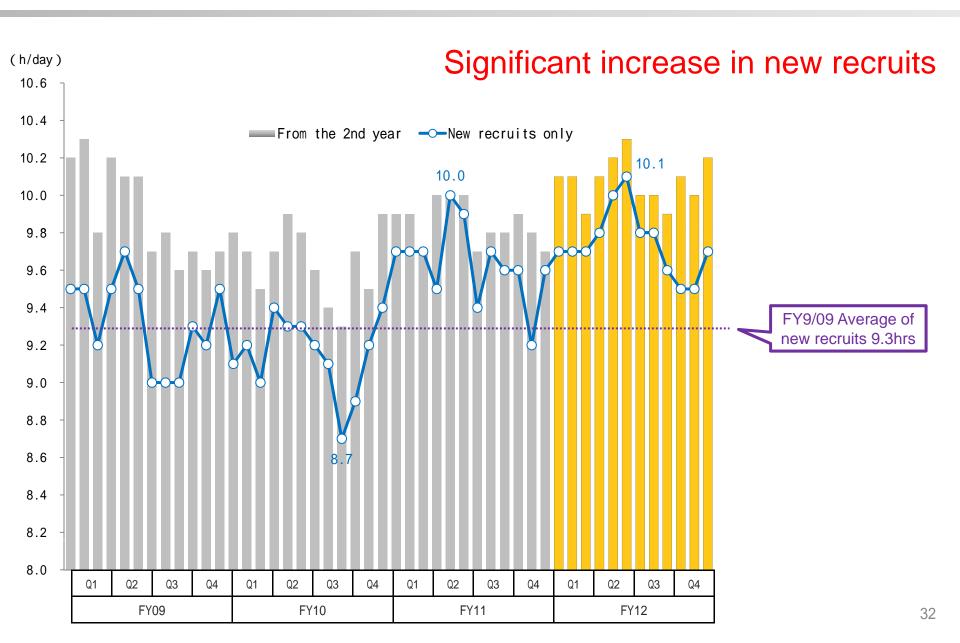


Management Indicator (2) Operating rate

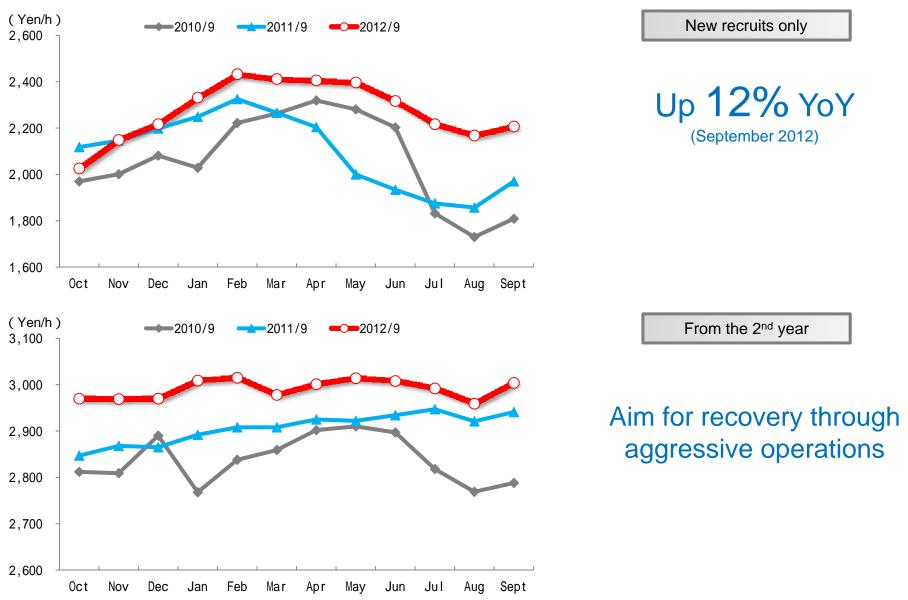


FY9/12 Average of 98.6%

Management Indicator (3) Operating time



Management Indicator (4) Unit cost of dispatching



Summary of Four Indicators of Sales

As of September 30, 2012

	FY2011	FY2012	Change
No. of engineers	893persons	1,108persons	215persons
Operating rate	97.2%	98.6%	1.4pt.
Operating time	9.9h/day	10.1 h/day	0.2h
Unit cost of dispatching	2,907yen/h	2,991yen/h	84yen

All indicators increased

^{1.}All figures represent yearly average.

^{2.} Operating time and unit cost of dispatching are figures from the 2nd year.

Summary of P/L Statement

(Million yen)

	FY2011	FY2012	Change	Pct. change
Net sales	5,459	6,472	1,012	18.6%
Gross profit	1,738 (31.9%)	2,205 (34.1%)	466	26.8%
SG&A expenses	1,010 (18.5%)	1,085 (16.8%)	74	7.3%
Operating income	728 (13.3%)	1,120 (17.3%)	392	53.9%
Ordinary income	535 (9.8%)	1,089 (16.8%)	553	103.4%
Net income	244 (4.5%)	645 (10.0%)	401	164.7%

Segment Overview

Engineer Dispatching Business

Highlights

1 . Efficiency of Management Resources

2 . Average operating rate of 96%

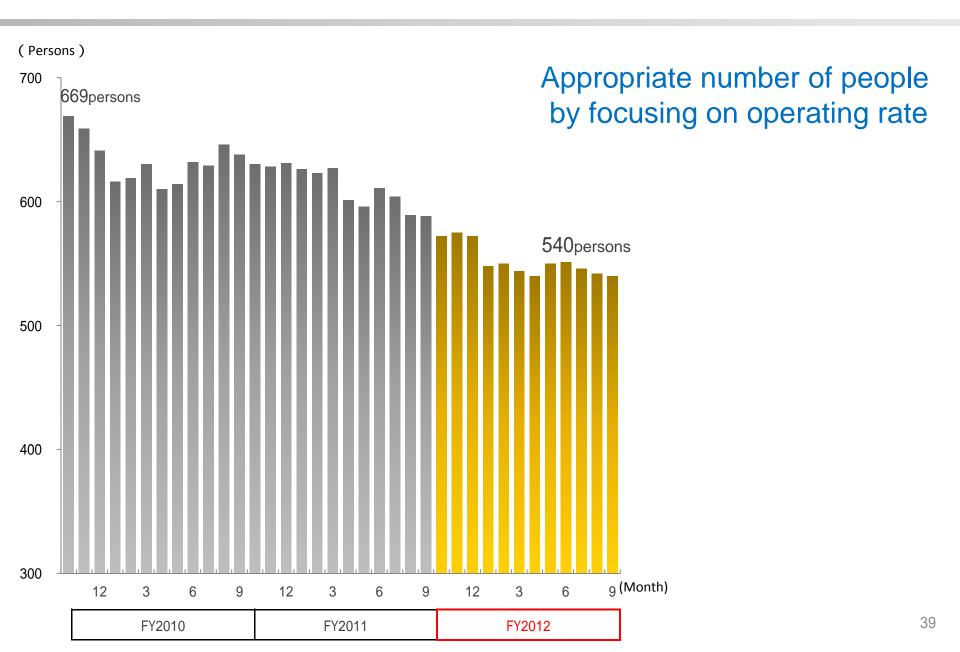
3. Threefold increase in sales

Efficiency of Management Resources

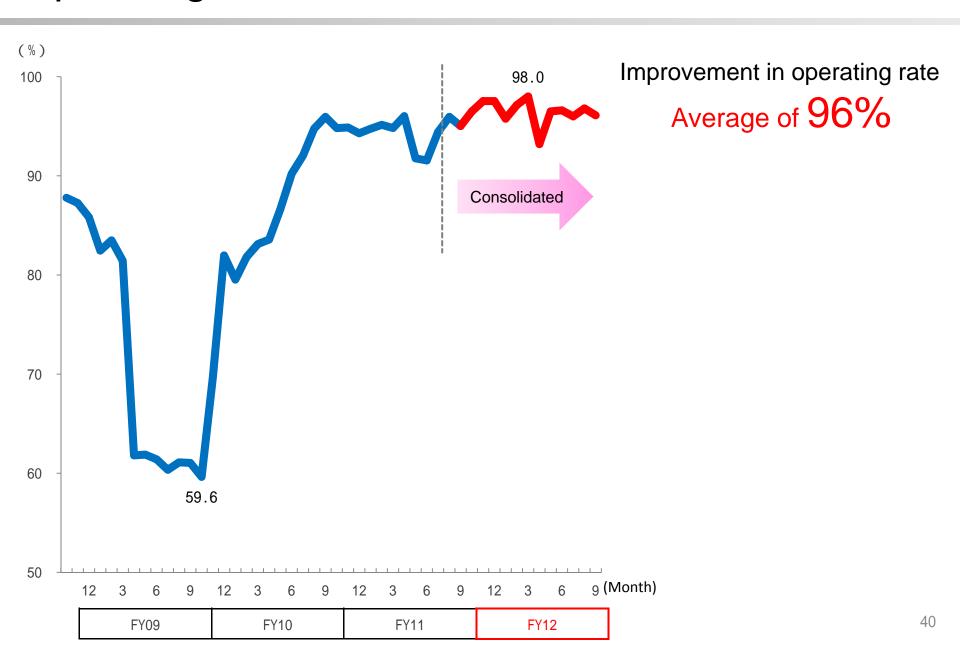
Measures	Remarks	Effects	
Integration of bases/dormitories	Abolished Mizonokuchi/Okazaki dormitories Shared the head office/Osaka/Fukuoka with Yumeshin Holdings	Cut ¥35 million/year	
Consolidate administrative works	Reduction of overtime work	Cut ¥70 million/year	
Cut in transportation costs	Abolition of branch manager meetings Cut in unnecessary business trips	Cut ¥10 million/year	
Cut in communication costs	Change in communication method Review of unnecessary servers	Cut ¥5 million/year	
Cut in waiting costs	Increase in operating rate	Cut ¥50 million/year	
Review of payments	Review of purchase, etc.	Cut ¥20 million/year	
Review of in-house system	Pay the cost of travelling to work for 6 months Review of dormitory system	Cut ¥35 million/year	

Reduction of 220 million yen a year

Number of Engineers

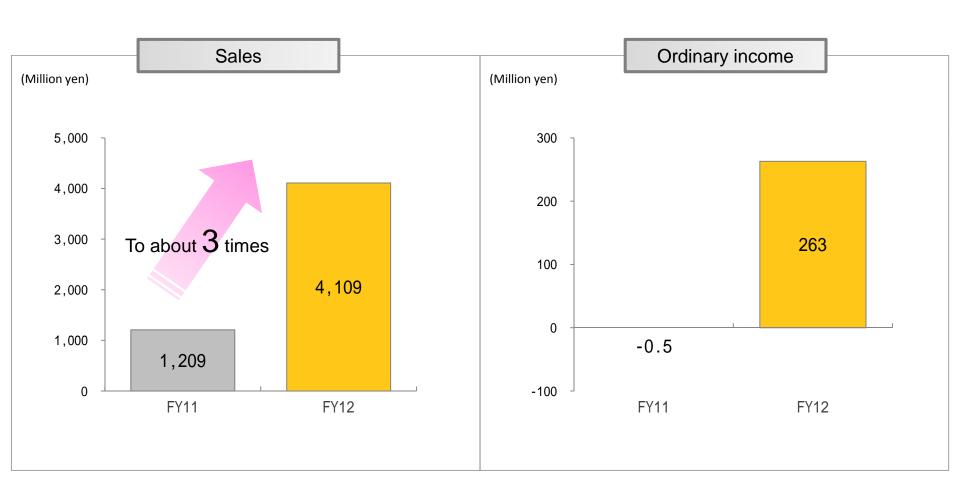


Operating Rate



Summary of Business Results

Expanded as a result of Yume Technology joining the company



Segment Overview

Childcare Support Business Healthcare Support Business

Childcare Support Business and Healthcare Support Business



Steady growth

FY13 Business Forecasts

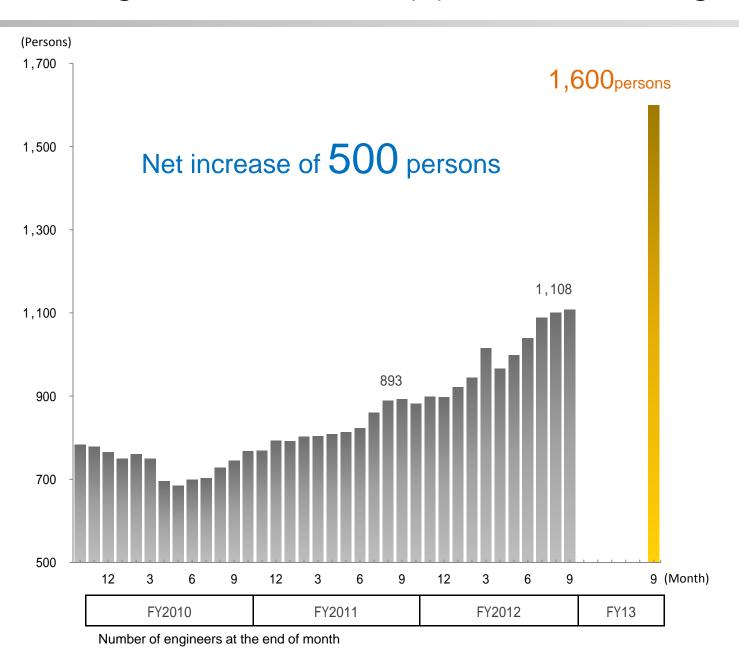
Management Strategy

1. Recruit 800 construction engineers

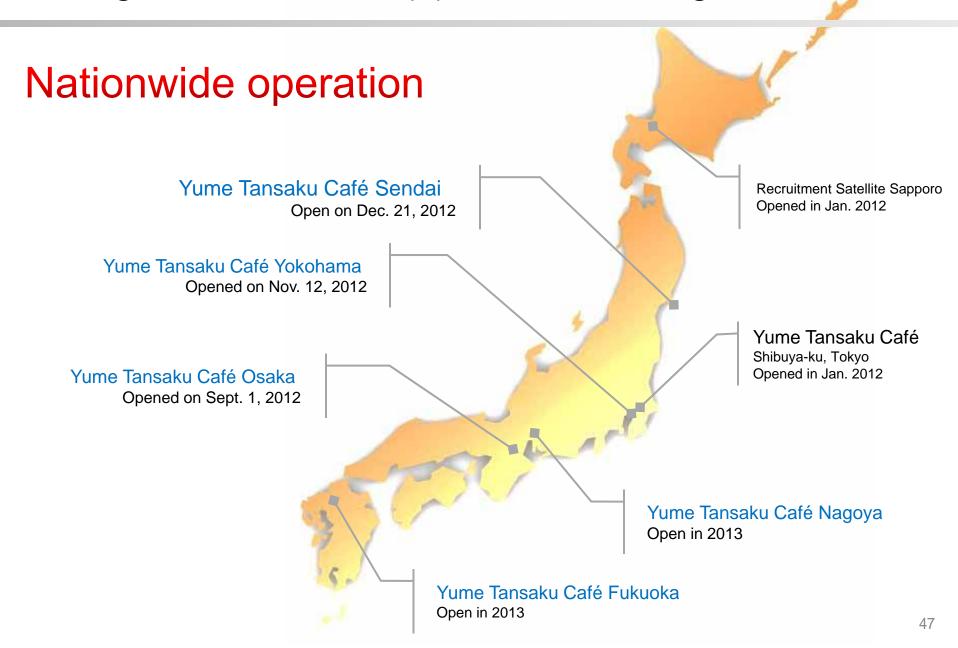
2 Nationwide operation of Yume Tansaku Café

3. Review of unit cost of dispatching

Management Indicator (1) Number of Engineers



Management Indicator (2) Number of Engineers



Consolidated Business Forecasts

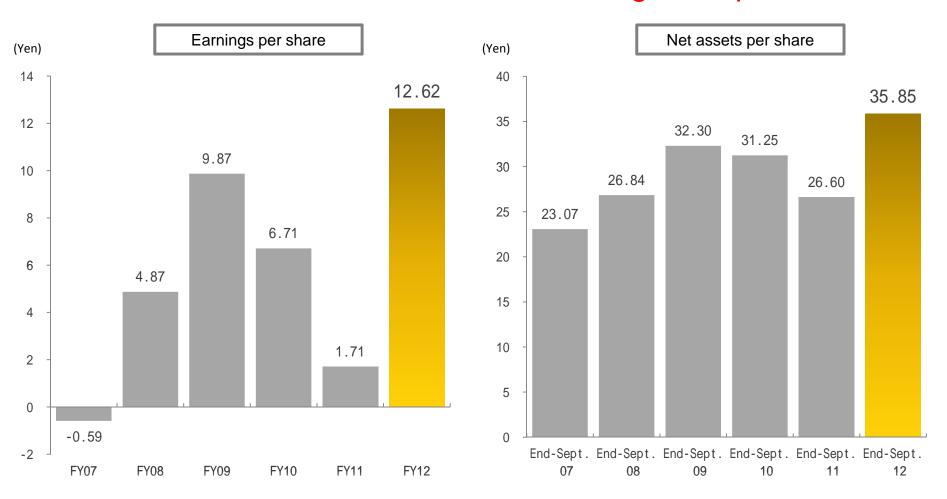
(Million yen)

	2 nd quarter			Full-year		
	FY12 Actual	FY13 Forecast	Pct. change	FY12 Actual	FY13 Forecast	Pct. change
Sales	5,432	6,400	17.8%	10,982	13,500	22.9%
Operating income	594	950	59.8%	1,194	2,100	75.8%
Ordinary income	638	970	51.9%	1,295	2,200	69.8%
Net income	393	550	39.7%	738	1,300	76.0%

Shareholder Return

Earnings Per Share/Net Assets

Both net income and net assets to growth phase



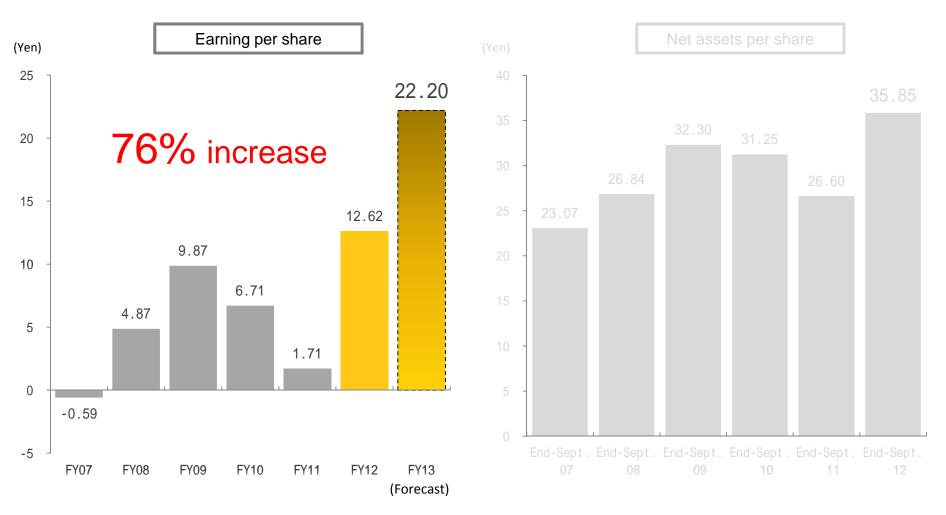
^{1.} EPS= Net income \div (Shares outstanding - Treasury stock) \times 100

^{2.} EPS= Shareholders' equity \div (Shares outstanding - Treasury stock at end of year) \times 100

^{3.} Shareholders' equity= Net assets - Minority interest - Share warrant

Earnings Per Share and Net Assets

Both net income and net assets to growth phase



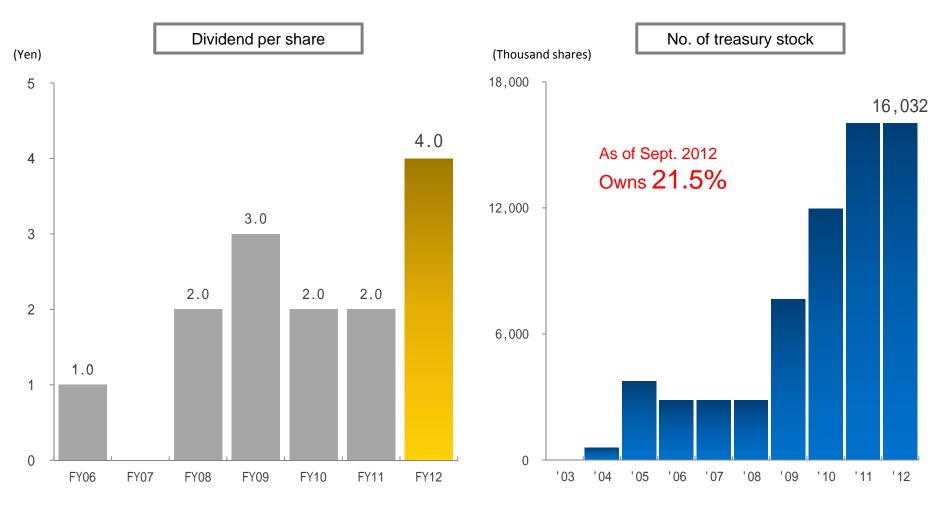
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^{3.} Shareholders' equity= Net assets - Minority interest - Share warrant

Dividends and Treasury Stock

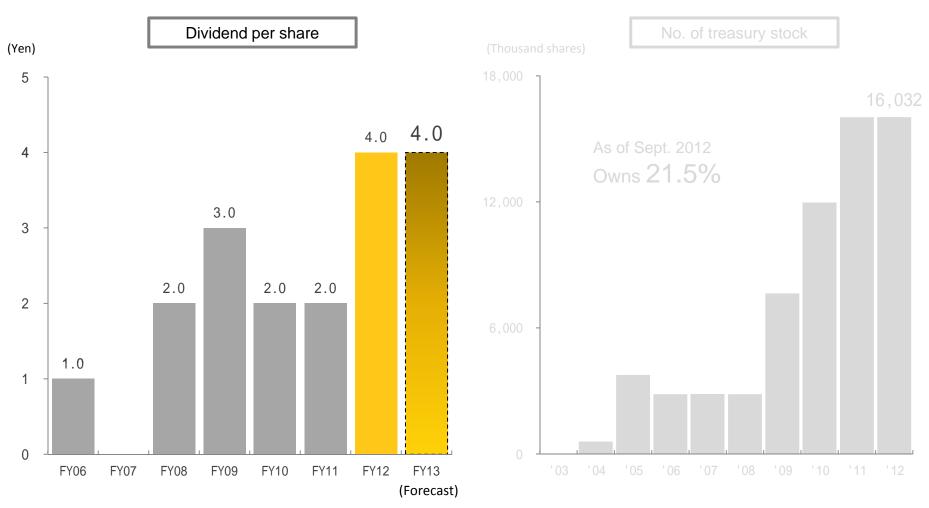
Performance-linked profit allocation and flexible acquisition of treasury stock



Ratio of treasury stock owned is calculated based on 74,573,440 shares.

Dividends and Treasury Stock

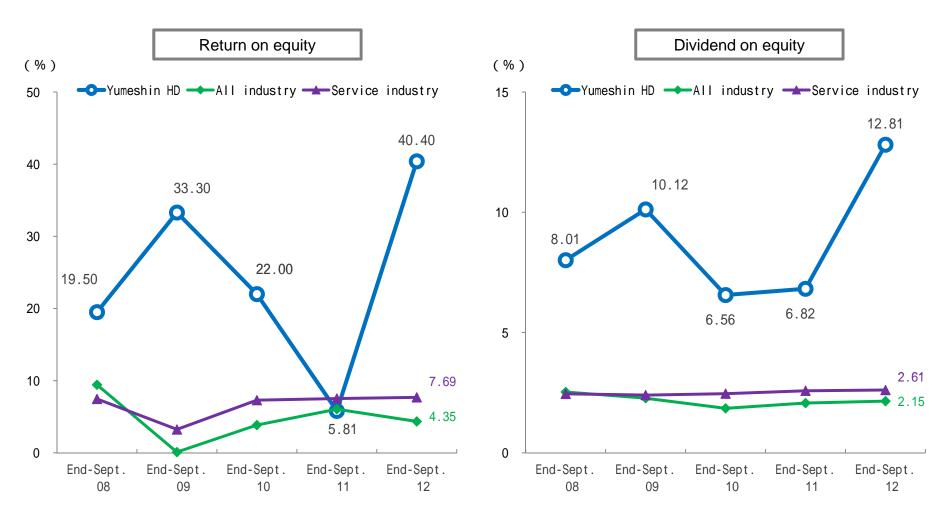
Performance-linked profit allocation and flexible acquisition of treasury stock



Ratio of treasury stock owned is calculated based on 74,573,440 shares

Return on Equity and Dividend on Equity

High capital efficiency compared with all industry and service industry



^{1.} ROE= Net income ÷ Shareholders' equity (average during period) × 100

^{2.} DOE= Dividend payout ratio × ROE

^{3.} All industry and service industry belong to TSE 1st section



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